



## MIAMI-DADE COUNTY PUBLIC SCHOOLS (M-DCPS) THE AMERICANS WITH DISABILITIES ACT (ADA) OF 1990 (as amended)

### AMERICANS WITH DISABILITIES ACT (ADA) OFFICE

Process and respond to requests for accommodations from M-DCPS employees with medical disabilities.

Convene and facilitate the ADA District Consultative Committee which is responsible for determining whether an employee is a qualified individual with a disability and is entitled to reasonable accommodations.

Facilitate the provision of accommodations to qualified individuals with a disability, as directed by the ADA District Consultative Committee.

Provide system wide training to employees regarding the guidelines, rules and regulations regarding the ADA and related issues.

For more information, please contact the following office:



Americans with Disabilities Act (ADA) Office  
305-995-7116 ♦ TDD: 305-995-2400  
[adaoffice@dadeschools.net](mailto:adaoffice@dadeschools.net)

### DIVISION OF FACILITIES ADA COMPLIANCE

Survey M-DCPS' facilities and make recommendations to ensure compliance with ADA guidelines, rules and regulations.

Serve as a resource to M-DCPS staff with respect to ADA accessibility requirements.

Receive, process, investigate and respond to complaints from employees and members of the public regarding ADA accessibility compliance.

Serve as M-DCPS' ADA Accessibility Coordinator and as a member of the ADA District Consultative Committee.

Communicate with local, state, federal, and educational agencies regarding the implementation of ADA accessibility requirements.

For more information, please contact the following office:



Division of Facilities ADA Compliance  
305-995-4650 ♦ TDD: 305-995-2400  
[Ada-facilities@dadeschools.net](mailto:Ada-facilities@dadeschools.net)

### OFFICE OF CIVIL RIGHTS COMPLIANCE (CRC)

Receive, process, and investigate internal complaints from employees alleging discrimination and/or harassment on the basis of disability.

Receive process and investigate complaints from employees, students, and applicants alleging that the M-DCPS is not meeting its obligations under the provisions of ADA.

Serve as a resource to M-DCPS staff on the requirements of the ADA and as a member of the ADA District Consultative Committee.

Provide system wide training regarding local, state and federal compliance issues.

Respond to state and federal agencies regarding complaints of discrimination filed against M-DCPS on the basis of disability.

For more information, please contact the following office:



Office of Civil Rights Compliance  
305-995-1580 ♦ TDD: 305-995-2400  
[crc@dadeschools.net](mailto:crc@dadeschools.net)